





Training name	Comment	Total	Q1
working total			
working total female			
Number of questionares		93.79%	
Number of questionares fimale		98.07%	
Level of satisfaction of trainees with training (Percentage - cumulative)			
Level of satisfaction of trainees with training (Fimale) (Percentage - cumulative)			
<b>TOTAL</b>		3792	0
<b>Number of persons trained fimale</b>		1141	0

**Training for issuing electronic licenses for employees in the state administration**

Number of persons trained		5729	2700
Number of persons trained (Fimale)		2913	1373
Level of satisfaction of trainees with training (Percentage - cumulative)			92.26%
Level of satisfaction of trainees with training (Fimale) (Percentage - cumulative)	Naled didn't disgregate satisfaction questionare in order to make it anonymous		

**Macedonia Stydy Tour**

Number of persons trained		17	
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage - cumulative)			
Level of satisfaction of trainees with training (Fimale) (Percentage - cumulative)			

**Sales Price Registry – Training for public notaries on entering data into the Web-based application**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Sales Price Registry – Training for employees in the Division for Real Estate Mass Appraisal**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Improving Valuation infrastructure - Training on implementation of new Law on real property valuation**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Specialist training in Contracts, IT project management and on software development methodology**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Opatija**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Russia**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Barselona**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**System admin (7 trainings)**

Number of persons trained			
Number of persons trained (Fimale)			

Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Rim**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**System admin (6 trainings)**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Washington**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**London**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Komunikacioni trening**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Skoplje**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Inspire**

Number of persons trained			
Number of persons trained (Fimale)			

Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>Komunikacijske vestine</b>			
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Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>DMS pisarnica</b>			
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Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>FAO obuka</b>			
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Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>DMS pisarnica</b>			
----------------------	--	--	--

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>Komunikacijske vestine</b>			
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Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>NSDI Conference</b>			
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Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

<b>Mass valuation</b>			
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Number of persons trained			
Number of persons trained (Fimale)			

Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**INSPIRE conf**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**IT combined training**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Sustainability of ICT**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Study tour Washington**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Law Implementation**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Becici**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**ESRI and ARGIS**

Number of persons trained			
Number of persons trained (Fimale)			

Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Web service and Java script**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**DMS**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Washington**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Copenhagen**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**New York**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Inspire**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Project Cycle mgmt**

Number of persons trained			
Number of persons trained (Fimale)			



Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Regional Procurement Training**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Advanced LIDAR tr**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**GA Eurographic**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**China Congres**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**Mass Valuation**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**ArcGIS 1**

Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

**ArcGIS 2**

Number of persons trained			
Number of persons trained (Fimale)			

Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			
<b>Data Protection</b>			
Number of persons trained			
Number of persons trained (Fimale)			
Level of satisfaction of trainees with training (Percentage)			
Level of satisfaction of trainees with training (Fimale)			

Q2	Q3	Q4	Q1	Q2	Q3	Q4
98.35%	88.46%	96.62%	98.14%	97.83%		91.80%
97.72%	100%	0	100%			
33	65	69	83	20		112
22	4		8			
93.85%	93.74%	93.80%	93.91%	93.93%	93.93%	93.86%
93.85%	98.07%	98.07%	98.53%	98.53%	98.53%	98.53%
33	130	72	86	179	530	395
22	66	11	20	123	323	380

3029						
1540						
93.80%						

17						
10						
98.96%						
98.33%						





5						
4						
100.00%						
100.00%						

11						
8						
96.67%						
95.83%						

	4					
	4					
	100.00%					
	100.00%					

	126					
	62					
	87.70%					

		69				
		10				

		96.62%				

		3				
		1				

			73			
			12			
			97.80%			

			4			
			3			
			100.00%			
			100.00%			

			9			
			5			
			100.00%			
			100.00%			

				176		
				121		

				3		
				2		

					6	
					3	


					59	
					21	

					442	
					285	

					23	
					14	

						170
						104

						112
						84
						91.80%

						152
						70

						55
						35


						40
						3

						36
						18


























Q1	Q2	Q3	Q4	Q1	Q2	Q3
88.61%			97.05%	100%	97.73%	
88.89%				100%	93.40%	
12			11	14	66	
9			0	2	7	
93.84%			93.85%	93.88%	93.95%	
96.51%				96.67%	96.23%	
15	2013	17	30	14	66	212
10	38	8	18	2	42	78































12						
9						
88.61%						
88.89%						

3						
1						

	806					

	6					
	4					

	60					
	28					


8

	6					

1133


2


9

6


2


4

2


19

16





			2			
			0			
			100.00%			

			6			
			2			
			94.60%			

			2			
			100.00%			

			1			
			100.00%			

					13	
					11	
					98.80%	

					19	
					10	
					96.80%	

					24	
					14	

					99.20%	

					10	
					7	
					94.60%	
					93.40%	

Q4	Q1	Q2	Q3	Q4


























































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PAD Code

Indicator Name	Baseline
Average number of days to complete recordation of purchase/sale of property in land administration system (Number) - (Core)	48
of which urban	48
of which rural	48
Rules, procedures, methodologies and information widely and easily accessible and procedures operate for public to verify their information (Text)	Limited availability
Geoportal	n/a
ARGOS	n/a
Open (structured) data available to municipalities for re-use (Text)	None



Increased customer satisfaction with real property management system, including as to quality and efficiency (Percentage)	66
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### Intermediate results Indicators

Indicator Name	Baseline
Property price index established	Initial system in place
Status - Green, yellow, red	
Retroactive data entry for Sales Price Register - years 2014 and 2015 (measured in % required to have Registry complete)	86500 - Initial Backlog (91,936 - total backlog including cases after 30.09.2015.)
Valuers operating in accordance with valuation standards	Limited use of standards.
Status - Green, yellow, red	
Number (or %) of trained Valuers	0
Building register (%)	
Status - current percent	
Number of delivered satellite images (area covered km2 as a % of total)	Total - 77396 km2
Mass appraisal system developed	No system
Status - Green, yellow, red	
Integrated REC and Registration System is operational in all RGA	No integrated system
Status - Green, yellow, red	
Central archive operational (Yes/No)	No
Status - Green, yellow, red	
Documentation scanning	12,765,000
System for electronic issuing of building permit established (Text)	No system

Status - Green, yellow, red	
Corporate strategy and business plan submitted to government	No
Status - Green, yellow, red	
Number of stabilized grid points	0
Number	
Number of leveled elevations	
Number	
Number of measured gravimetric points	
Number	
Clearing backlogs in accordance with defined service standards.	
Target is 100% cases cleared	
First Instance	150,769
Second Instance	26,500
Number of beneficiaries from vulnerable groups assisted through mobile services (Number)	
Number of beneficiaries from vulnerable groups assisted through mobile services - female	
Target land area with use or ownership rights recorded as a result of project (Hectare(Ha)) - (Core)	
Status - Green, yellow, red	
Area covered by digital maps under the project (Hectare(Ha) 106)	
Hectare(Ha) 106	
Vectorization of cadastral plan - target is 4521(100%)	3220 - (0%)
Digital utility lines completed under the project (Kilometers)	0
Status - Green, yellow, red	
Number of persons trained - Target	
Actually trained	
Number of persons trained (Female) - Target	

Actually trained	
Level of satisfaction of trainees with training (Percentage)	
Level of satisfaction of trainees with training (Female)	

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**Explanation for the indicator**

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This indicator measures the improvements in the timeliness of recordation of property purchases or sales, distinguishing between rural or urban, applicable to the project. The baseline value is the average number of days required to complete the recordation of a purchase/sale of a property in the land admin system in Serbia as per Doing Business 2015.

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This indicator measures availability of rules, procedures, methodologies used by RGA, the Ministry of Construction Transport and Infrastructure, and municipalities for delivering service to the public; and the availability and accessibility of the information related to services for the public so that those could be checked for accuracy and verified.

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Measures how many times Geoportal was accessed. Could be used as a proxy on broader public use of RGA services and also creates link with other Project activities

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Measures how many times ARGOS was accessed. Could serve as a proxy to measure professional requirements for RGA services

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This indicator measures availability of RGA data at Geoportal that can be viewed and downloaded (for re-use)

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This indicator measures the increase in customer's satisfaction with RGA services

#### Explanation for the indicator

Self-explanatory

In order to make the Property price index complete there is need to enter data into the Sales Price Register for the years 2012 and 2013. Also part of data from 2014 onwards was not entered into the system.

This indicator measures the improvement in property valuation through harmonization of national valuation standards with international standards which are then used by the valuers nationwide.

Project will have direct activity in training of valuers. Only if this sub indicator is completed by 100% achievement of final indicator can be confirmed

This indicator measures the area for which the building registry is established as a percentage of the total country territory.

It is estimated that satellite images will be used for identification of unregistered properties during development of building register

This indicator measures the progress on establishment of a mass appraisal system.

This indicator measures progress on developing and implementing a software for integrated REC and Registration System in RGA.

This indicator measures progress on establishment of RGA's central digital archive and archive building

It is considered that Central archive is fully functional when scanning of documents is completed. Indicator measures number of scanned cases (consider following % of completion)

This indicator measures progress on development and implementation of a software in the Business Registry to support the system of unified procedures for issuing building permits electronically.

This indicator measures RGA's progress on developing its corporate strategy and business plan aligned with relevant sector and government strategies
Self-explanatory
Self-explanatory
Self-explanatory
This indicator measures progress on reducing the backlog in RGA and MCTI. It measures the cases resolved in accordance with RGA standards as a percentage of the total backlog cases at any given moment.
Number of first instance cases that are not cleared
Number of second instance cases that are not cleared
This indicator measures the total number of beneficiaries from vulnerable groups benefiting from RGA mobile services. Vulnerable groups include people with disabilities, elderly, women, and Roma. Total number of female beneficiaries is a sub-indicator.
Self-explanatory
This indicator measures the area over which use or ownership rights have been recorded as a result of the project
This indicator measures the total territory (in million hectares) for which the cadaster maps have been digitized under the project.
It has been agreed that process of production of digital maps will be divided into two phases. Completion of phase 1 triggers start of phase 2. Phase 2 represents ultimate completion of the Project indicator
This indicator measures the total length of utility lines (in kilometers) digitized under the project.
This indicator measures the total number of people trained under the project. Total number of female trainees is a sub-indicator.
Self-explanatory

This indicator measures the level of satisfaction of people trained under the project, disaggregated by gender

Self-explanatory

Methodology	Source
<p>For each municipal head office a database of three types of property registration for current year is sorted in a fashion to measure difference between date of last documentation submission and official conclusion of the request to record purchase/sales</p>	<p>Web Team - Nikola Jankovic, consultations with Marko Dragutinovic and Zoran Stojanovic</p>
<p>Law on Territorial Organization of the Republic of Serbia passed in February 2016, recognised 26 municipalities and Belgrade as towns. These 27 towns are considered as urban area when distinguishing between rural and urban. When recording new case RGA database does not have place for cadastral municipality. If such record is enabled distinguishing between rural and urban will be refined</p>	<p>Web Team - Nikola Jankovic, consultations with Marko Dragutinovic and Zoran Stojanovic, head of registry office</p>
<p>Law on Territorial Organization of the Republic of Serbia passed in February 2016, recognised 26 municipalities and Belgrade as towns. These 27 towns are considered as urban area when distinguishing between rural and urban. When recording new case RGA database does not have place for cadastral municipality. If such record is enabled distinguishing between rural and urban will be refined</p>	
	<p>M &amp; E Specialist Sasa Rikanovic</p>
<p>Google counters used to establish number of sessions (number of people that logged on Geoportal website)</p>	<p>Web Team - Nikola Jankovic</p>
<p>Google counters used to establish number of sessions (number of people that logged on Argos website)</p>	<p>ARGOS - Sasa Lazic</p>
<p>Number of municipalities that are using system and ability to download and use the system is described when presenting this indicator</p>	<p>Djordje Vukovic (office)</p>



	M & E Specialist Sasa Rikanovic (office)
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Methodology	Source
	Marija Raskovic (office ) and Petar Jovanov (PIU valuation specialist)
Self-explanatory	Petar Jovanov
Self-explanatory	Petar Jovanov
Self-explanatory	Marija Raskovic (office ) and Petar Jovanov (PIU valuation specialist)
Self-explanatory	Petar Jovanov
	Petar Jovanov
	Nada Teodosijevic; Igor Todoroski
Self-explanatory	Dejan Dumitraskovic

	Vojislav Topic - APR
	Borko Draskovic
	Vanco Bozinov
	Vanco Bozinov
	Vanco Bozinov
Self-explanatory	Marko Dragutinovic
Self-explanatory	Miljana Kuzmanovic Kostic
	Vojislav Topic - APR
	Srdjan Dabic
	Biljana Despotovic; Ljiljana Parezanovic
	Anita Bozinovic
Simple count	Olivera Vasovic

Simple count	Olivera Vasovic
Three possible answers for each question. Positive 10 points, partially positive 5 points, negative 0 points. Each participant counts. All courses pooled as one measurement	Olivera Vasovic; Sasa Rikanovic
Three possible answers for each question. Positive 10 points, partially positive 5 points, negative 0 points. Each female participant counts. All courses pooled as one measurement	Olivera Vasovic; Sasa Rikanovic

## Intermediate results Indicators

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Valuers operating in accordance with valuation standards	Limited use of standards.
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Number (or %) of trained Valuers	0
Building register (%)	
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Number of delivered satellite images (area covered km2 as a % of total)	Total - 77396 km2
Mass appraisal system developed	No system
Status - Green, yellow, red	
Integrated REC and Registration System is operational in all RGA	No integrated system
Status - Green, yellow, red	
Central archive operational (Yes/No)	No
Status - Green, yellow, red	
Documentation scanning	12,765,000

System for electronic issuing of building permit established (Text)	No system
Status - Green, yellow, red	
Corporate strategy and business plan submitted to government	No
Status - Green, yellow, red	
Number of stabilized grid points	0
Number	
Number of leveled elevations	
Number	
Number of measured gravimetric points	
Number	
Clearing backlogs in accordance with defined service standards.	
Target is 100% cases cleared	
First Instance	150,769
Second Instance	26,500
Number of beneficiaries from vulnerable groups assisted through mobile services (Number)	
Number of beneficiaries from vulnerable groups assisted through mobile services - female	
Target land area with use or ownership rights recorded as a result of project (Hectare(Ha)) - (Core)	
Status - Green, yellow, red	

Area covered by digital maps under the project (Hectare(Ha) 106)	
Hectare(Ha) 106	
Vectorization of cadastral plan - target is 4521(100%)	3220 - (0%)
Digital utility lines completed under the project (Kilometers)	0
Status - Green, yellow, red	
Number of persons trained - Target	
Actually trained	
Number of persons trained (Female) - Target	
Actually trained	
Level of satisfaction of trainees with training (Percentage)	
Level of satisfaction of trainees with training (Female)	

Explanation for the indicator	Methodology
Self-explanatory	
<p>In order to make the Property price index complete there is need to enter data into the Sales Price Register for the years 2012 and 2013. Also part of data from 2014 onwards was not entered into the system.</p>	
<p>This indicator measures the improvement in property valuation through harmonization of national valuation standards with international standards which are then used by the valuers nationwide.</p>	Self-explanatory
<p>Project will have direct activity in training of valuers. Only if this sub indicator is completed by 100% achievement of final indicator can be confirmed</p>	Self-explanatory
<p>This indicator measures the area for which the building registry is established as a percentage of the total country territory.</p>	Self-explanatory
<p>It is estimated that satellite images will be used for identification of unregistered properties during development of building register</p>	Self-explanatory
<p>This indicator measures the progress on establishment of a mass appraisal system.</p>	
<p>This indicator measures progress on developing and implementing a software for integrated REC and Registration System in RGA.</p>	
<p>This indicator measures progress on establishment of RGA's central digital archive and archive building</p>	
<p>It is considered that Central archive is fully functional when scanning of documents is completed. Indicator measures number of scanned cases (consider following % of completion)</p>	Self-explanatory

<p>This indicator measures progress on development and implementation of a software in the Business Registry to support the system of unified procedures for issuing building permits electronically.</p>	
<p>This indicator measures RGA's progress on developing its corporate strategy and business plan aligned with relevant sector and government strategies.</p>	
<p>Self-explanatory</p>	
<p>Self-explanatory</p>	
<p>Self-explanatory</p>	
<p>This indicator measures progress on reducing the backlog in RGA and MCTI. It measures the cases resolved in accordance with RGA standards as a percentage of the total backlog cases at any given moment.</p>	
<p>Number of first instance cases that are not cleared</p>	<p>Self-explanatory</p>
<p>Number of second instance cases that are not cleared</p>	<p>Self-explanatory</p>
<p>This indicator measures the total number of beneficiaries from vulnerable groups benefiting from RGA mobile services. Vulnerable groups include people with disabilities, elderly, women, and Roma. Total number of female beneficiaries is a sub- indicator.</p>	
<p>Self-explanatory</p>	
<p>This indicator measures the area over which use or ownership rights have been recorded as a result of the project</p>	



This indicator measures the total territory (in million hectares) for which the cadaster maps have been digitized under the project.	
It has been agreed that process of production of digital maps will be divided into two phases. Completion of phase 1 triggers start of phase 2. Phase 2 represents ultimate completion of the Project indicator	
This indicator measures the total length of utility lines (in kilometers) digitized under the project.	
This indicator measures the total number of people trained under the project. Total number of female trainees is a sub-indicator.	
	Simple count
Self-explanatory	
	Simple count
This indicator measures the level of satisfaction of people trained under the project, disaggregated by gender	
	Three possible answers for each question. Positive 10 points, partially positive 5 points, negative 0 points. Each participant counts. All courses pooled as one measurement
Self-explanatory	
	Three possible answers for each question. Positive 10 points, partially positive 5 points, negative 0 points. Each female participant counts. All courses pooled as one measurement

Source
Marija Raskovic (office ) and Petar Jovanov (PIU valuation specialist)
Petar Jovanov
Petar Jovanov
Marija Raskovic (office ) and Petar Jovanov (PIU valuation specialist)
Petar Jovanov
Petar Jovanov
Nada Teodosijevic; Igor Todoroski
Dejan Dumitraskovic

Vojislav Topic - APR
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Marko Dragutinovic
Miljana Kuzmanovic Kostic
Vojislav Topic - APR
Srdjan Dabic
Biljana Despotovic; Ljiljana Parezanovic

Anita Bozinovic
Olivera Vasovic
Olivera Vasovic
Olivera Vasovic; Sasa Rikanovic
Olivera Vasovic; Sasa Rikanovic